WEGNER CPAS, LLP 2110 LUANN LN MADISON, WI 53713-3074

> ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION 1732 1ST AVE, NO. 26867 NEW YORK, NY 10128-5177

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	ALDEA: ADVANCING LOCAL DEVELOPMENT		
	1990 (2016) THROUGH EMPOWERMENT AND ACTION 13-626	6540	Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		[]
1	Briefly describe the organization's mission: PARTNERING WITH INDIGENOUS COMMUNITIES IN IMPOVERISHED REGIONS	S OF	
	GUATEMALA BY TRANSFERRING RESOURCES, SKILLS, AND KNOWLEDGE THA		ላጥድ
	THE OPPORTUNITY TO IMPROVE THE HEALTH AND WELL-BEING OF RURAL		
	FAMILIES.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	XNo
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b	y expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	expenses, a	and
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$107,112. including grants of \$15,000. ) (Revenue \$		9 <b>40.</b> )
	ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION (AI	-	
	PARTNERS WITH GUATEMALAN MAYANS AND LOCAL GOVERNMENTS TO PREVE		
	INFECTIOUS DISEASES BY BRINGING RUNNING WATER TO COMMUNITIES A		
	PREVENT RESPIRATORY ILLNESSES, BURNS, AND DEFORESTATION WITH E		
	VENTED STOVES; AND IMPROVE SANITARY CONDITIONS WITH GRAY WATER		
	AND LATRINES. ALDEA EMPOWERS WOMEN TO COMBAT CHRONIC MALNUTRI		
	STIMULATE EARLY CHILDHOOD DEVELOPMENT. SINCE 2003, ALDEA HAS		
	OVER 104 EXTREMELY ISOLATED COMMUNITIES WITH OVER 5,000 FAMILI		
	ORGANIZATION ALSO CONDUCTS GUIDED TOURS OF GUATEMALA TO BRING OF THE REGION TO PARTICIPANTS.	AWAREI	NESS
	OF THE REGION TO PARTICIPANTS.		
4b	(Code: ) (Expenses \$ 479,988 • including grants of \$ 479,988 • ) (Revenue \$		)
70	CONSTRUCTING WATER PROJECTS TO BRING RUNNING WATER INTO HOMES	AND	)
	INSTALLING VENTED STOVES AND LATRINES. PROVIDING NUTRITIONAL		FION
	AND RECIPES, INSTRUCTION ON FAMILY GARDENS, AND LESSONS ON SUS		
	AGRICULTURE. EDUCATING ON THE FIRST 1,000 DAYS INCLUDING EXCL		
	BREASTFEEDING AND AGE APPROPRIATE WEENING TECHNIQUES.		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)		)
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses 587,100.		
		Form <b>9</b>	<b>90</b> (2016)
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Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		x
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			x
ام	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
u	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		x
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	ļ	x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		x
	complete Schedule G, Part III		000	(2016)

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Form 990 (2016)

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Pa	rt IV Checklist of Required Schedules (continued)			-
			Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	<b>24</b> a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	<b>24</b> b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	<b>24c</b>		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	<b>24</b> d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	<b>25</b> a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	<b>25</b> b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	<b>28</b> a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	<b>28</b> b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer	,		
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	<b>28c</b>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1			X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization			Ι.
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O		Х	
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Par	<b>rt V</b> Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	0			
b		0			
с	S				
	(gambling) winnings to prize winners?		1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country: ►				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
с	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization so	olicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				37
а			7a		X
		·····	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required		_		v
		·····	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		-		x
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	- F	7e		X
f		F	7f		
g		F	7g 7b		
h		098-07	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		0		
9	sponsoring organization have excess business holdings at any time during the year?	·····	8		
ຶ	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?		9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:		30		
	Initiation fees and capital contributions included on Part VIII, line 12 10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter:				
	Gross income from members or shareholders 11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	Ī			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	Г	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	Γ			
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans 13b				
с	Enter the amount of reserves on hand 13c				
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b		
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Check if Schedule O contains a response or note to any line in this Part VI

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Part VI	Governance, Management, and Disclosure For each	"Yes" response to lines 2 through 7b below, and for a "No" response
	to line 8a, 8b, or 10b below, describe the circumstances, processes	, or changes in Schedule O. See instructions.

					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	0					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent	1b	1	0					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with	any other						
	officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under th	e dire	ct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X			
	Did the organization make any significant changes to its governing documents since the prior Form §					X			
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		X			
6	Did the organization have members or stockholders?			6		X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or						
	more members of the governing body?			7a		X			
b,	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockh	olders, or						
	persons other than the governing body?			7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea	ar by th	e following:						
a	The governing body?			8a	Х				
b	Each committee with authority to act on behalf of the governing body?			8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ached	at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X			
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	e Code.)						
					Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	hapter	s, affiliates,						
i	and branches to ensure their operations are consistent with the organization's exempt purposes? $_{}$			10b		X			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b	<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X X				
b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?								
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y								
	in Schedule O how this was done			12c	X				
	Did the organization have a written whistleblower policy?				X				
14	Did the organization have a written document retention and destruction policy?			14	X				
15	Did the process for determining compensation of the following persons include a review and approva	al by ir	ndependent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
	The organization's CEO, Executive Director, or top management official			15a		X			
	Other officers or key employees of the organization			15b		X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment v	vith a						
	taxable entity during the year?			16a		X			
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua		-						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga	nizatic	n's						
	exempt status with respect to such arrangements?			16b					
	ion C. Disclosure								
	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright \mathrm{NY}$								
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-1	r (Sect	ion 501(c)(3)s only	) availat	ole				
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain		,						
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	of interest policy, a	nd finar	ncial				
	statements available to the public during the tax year.								
	State the name, address, and telephone number of the person who possesses the organization's bo	oks a	nd records:						
	JESSICA LABUMBARD - 313-205-4249								
	1732 1ST AVE RM 26867, NEW YORK, NY 10128-5177								
	1/32 101 AVE AR 2000/, NEW TOAK, NI 10120 51//				n <b>990</b>				

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

#### Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

<b>(A)</b> Name and Title	<b>(B)</b> Average hours per	box	not c , unle	Pos heck	(C) osition k more than one person is both an director/trustee)			<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated	ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) PATRICIA O'CONNOR PRESIDENT	5.00	x		x				0.	0.	0.
(2) JONATHAN MAUPIN	3.00					-		0.	0.	0.
VICE PRESIDENT	5.00	x		x				0.	0.	0.
(3) WAYNE GILBERT	5.00								0.	<u></u>
SECRETARY	5.00	x		x				0.	0.	0.
(4) CAMERON CLARK	3.00									
TREASURER		x		x				0.	0.	0.
(5) SONYA FULTZ	3.00									
DIRECTOR		x						0.	0.	0.
(6) LETTY MANNE	3.00									
DIRECTOR		X						0.	0.	0.
(7) DEBORAH WALTERS	6.00									
DIRECTOR		Х						0.	0.	0.
(8) BRUCE ROBBINS	5.00									
DIRECTOR		Х						0.	0.	0.
(9) YVONNE GATZ	4.00								_	_
DIRECTOR		Х						0.	0.	0.
(10) BARBARA YOST	6.00									
DIRECTOR	10.00	X						0.	0.	0.
(11) JESSICA LABUMBARD	40.00							CO 400	0	4 0 5 1
EXECUTIVE DIRECTOR				X				60,493.	0.	4,851.
		1								
		1				1				
		1								
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Form 990 (2016)

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Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	ompensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do			ition	than	000	Reportable	Reportable	Estimated
	hours per	box,	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week	offic	cer an	dad	irecto	r/trus	tee)	from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	ustee			en sa		(W-2/1099-MISC)		organization
	organizations	l trus	nal tr		oyee	dmo				and related
	below	Individual trustee or director	Institutional trustee	cer.	Key employee	Highest compensated employee	Former			organizations
	line)	Indi	Inst	Officer	Key	High	Forr			
		1								1

-			
d	Total (add lines 1b and 1c)	60,493.	
2	Total number of individuals (including but not limited to those listed above) who re	eceived more than \$100	,000 of reportable
	compensation from the organization		

1b Sub-total

c Total from continuation sheets to Part VII, Section A

~
$\alpha$

0.

4,851.

4,851.

0.

0.

0.

60,493.

0.

			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		Х
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Ves." complete Schedule. I for such person	5		X

►

►

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address NONE	(B) Description of services	<b>(C)</b> Compensation
2			

632008 11-11-16

Form 990 (2016)

8 2016.04000 ALDEA: ADVANCING LOCAL DEVE 10270\_51

ALDEA:	ADVANCING	LOCAL	DEVELOPMENT
THROUGH	I EMPOWERME	ENT AND	ACTION

		/		VERMENT AI	ND ACTION		13-6266	540 Page 9
Pa	t VI							
		Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII	(5)	<u> </u>	
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns						
		Membership dues						
fts,		Fundraising events						
liar Gif		Related organizations						
Sin',		Government grants (contribut						
utio	f	All other contributions, gifts, gran		693,163.				
6 G	~	similar amounts not included abo		800.				
and	-	Noncash contributions included in lines			693,163.			
<u> </u>		Total. Add lines 1a-1f		Business Code	03072030			
Program Service Revenue	2 a	TOURS		561520	32,940.	32,940.		
	b				•	,		
Se	с	;						
am eve	d							
БŪЩ	е							
ē		All other program service reve						
$ \rightarrow $		Total. Add lines 2a-2f			32,940.			
	3	Investment income (including	,	<i>'</i>	10 062			10 062
		other similar amounts)			10,063.			10,063.
	4	Income from investment of ta		· · ·				
	5	Royalties	(i) Real	(ii) Personal				
	6 2	Gross rents		(II) Fersonal				
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		▶				
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		🕨				
Other Revenue	8 a	Gross income from fundraisin including \$						
Rev		contributions reported on line	,					
ler		Part IV, line 18						
ŧ		Less: direct expenses						
		Net income or (loss) from fund		····· ►				
	9 a	Gross income from gaming ac						
	h	Part IV, line 19 Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less						
		and allowances						
	b	Less: cost of goods sold						
	с	Net income or (loss) from sale	s of inventory					
		Miscellaneous Revenu	ie	Business Code				
	11 a	l		ļ ļ				
	b			ļļ				
	c							
		All other revenue						
	е 12	• Total. Add lines 11a-11d Total revenue. See instructions.			736,166.	32,940.	0.	10,063.
63200	) 11-1				,	,5100		Form <b>990</b> (2016)

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# Form 990 (2016) ALDEA: ADVANCING LOCAL DEVELOPMENT Form 990 (2016) THROUGH EMPOWERMENT AND ACTION Part IX | Statement of Functional Expenses

13-6266540 Page 10

Pa	rt IX Statement of Functional Expens	es			
Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respor	nse or note to any line in			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	1 - 000	1 - 000		
	and domestic governments. See Part IV, line 21	15,000.	15,000.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	470 000	470 000		
_	individuals. See Part IV, lines 15 and 16	479,988.	479,988.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	67,874.	16,290.	25,792.	25,792.
~	trustees, and key employees Compensation not included above, to disqualified	07,074.	10,290.	23,192.	45,194.
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	31,766.	15,460.	8,153.	8,153.
8	Pension plan accruals and contributions (include	02,7000		0,2001	0,2001
5	section 401(k) and 403(b) employer contributions				
9	Other employee benefits				
10	Payroll taxes	7,784.	2,926.	2,429.	2,429.
11	Fees for services (non-employees):	-			
а	Management				
	Legal	5,000.		5,000.	
	Accounting	8,532.		8,532.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	5,807.		5,807.	
g		0 004	0.405		100
	column (A) amount, list line 11g expenses on Sch 0.)	9,294.	8,426.	442.	426.
12	Advertising and promotion		C 520	11 120	0 000
13	Office expenses	26,366.	6,532. 2,329.	<u>11,138.</u> 574.	8,696. 1,786.
14	Information technology	4,689.	2,329.	5/4.	1,700.
15	Royalties				
16 17		26,966.	25,100.	933.	933.
17 18	Travel Payments of travel or entertainment expenses	20,500.	23,100.	555.	555.
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	18,834.	14,900.	152.	3,782.
20	Interest				• , · • = •
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	2,598.	149.	2,213.	236.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а					
b					
c					
d					
	All other expenses Total functional expenses. Add lines 1 through 24e	710,498.	587,100.	71,165.	52,233.
25 26	Joint costs. Complete this line only if the organization	110,490.	507,100.	, _ , _ 0.5 •	54,455.
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fight following SOP 98-2 (ASC 958-720)				

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Form **990** (2016)

2016.04000 ALDEA: ADVANCING LOCAL DEVE 10270\_51

Form	990	(201)	6

## ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION

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	990 (			12-	0200540	Page 11
Pai	τx	Balance Sheet				
		Check if Schedule O contains a response or note to any line in this Part X				
			<b>(A)</b> Beginning of year		<b>(B)</b> End of y	ear
	1	Cash - non-interest-bearing	309,488.	1	-	3,053.
	2	Savings and temporary cash investments	505,400.	2	540	,055.
	3	Pledges and grants receivable, net		3	3	3,275.
	4	Accounts receivable, net		4		,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	5	Loans and other receivables from current and former officers, directors,				
	Ū	trustees, key employees, and highest compensated employees. Complete				
		Part II of Schedule L		5		
	6	Loans and other receivables from other disqualified persons (as defined under				
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing				
		employers and sponsoring organizations of section 501(c)(9) voluntary				
ţ		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6		
Assets	7	Notes and loans receivable, net		7		
Ϋ́	8	Inventories for sale or use		8		
	9	Prepaid expenses and deferred charges		9		
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a				
	b	Less: accumulated depreciation 10b		10c		
	11	Investments - publicly traded securities	556,762.	11	592	2,738.
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	866,250.	16		.,066.
	17	Accounts payable and accrued expenses	5,710.	17	2	2,163.
	18	Grants payable		18		
	19	Deferred revenue	6,840.	19	10	,040.
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21		
ies	22	Loans and other payables to current and former officers, directors, trustees,				
Ĭ		key employees, highest compensated employees, and disqualified persons.				
Liabilities		Complete Part II of Schedule L		22		
-	23	Secured mortgages and notes payable to unrelated third parties		23		
	24	Unsecured notes and loans payable to unrelated third parties		24		
	25	Other liabilities (including federal income tax, payables to related third				
		parties, and other liabilities not included on lines 17-24). Complete Part X of		05		
	06	Schedule D	12,550.	25 26	12	203.
	26	Total liabilities. Add lines 17 through 25         Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	12,330.	20	12	.,205.
<i>(</i> )		complete lines 27 through 29, and lines 33 and 34.				
ice	27		687,995.	27	754	,518.
alan	28	Unrestricted net assets Temporarily restricted net assets	165,705.	28		,345.
Ä	20 29			29		,
ŭ	23	Organizations that do not follow SFAS 117 (ASC 958), check here		25		
ш Ъ		and complete lines 30 through 34.				
ş	30	Capital stock or trust principal, or current funds		30		
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31		
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32		
Š	33	Total net assets or fund balances	853,700.	33	931	,863.
	34	Total liabilities and net assets/fund balances	866,250.	34		,066.
			•			<b>990</b> (2016)

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Form	990 (2016) THROUGH EMPOWERMENT AND ACTION	13-626	6540	Pag	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			66.
2	Total expenses (must equal Part IX, column (A), line 25)	2			98.
3	Revenue less expenses. Subtract line 2 from line 1	3			68.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			00.
5	Net unrealized gains (losses) on investments	5	52	2,4	95.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			_	
_	column (B))	10	931	.,8	63.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th			37	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	200	

Form **990** (2016)

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SCHEDULE A		Dublia Cha	with Ctatura an					OMB No. 1545-0047
(Form 990 or 990-EZ)			arity Status ar Inization is a section 50					2016
			947(a)(1) nonexempt cha			or a section		2010
Department of the Treasury Internal Revenue Service			Attach to Form 990 or					Open to Public
Name of the organizati			(Form 990 or 990-EZ) and ING LOCAL DEV			/ww.irs.gov/to		Inspection identification number
Name of the organizati			ERMENT AND AC					3-6266540
Part I Reason			(All organizations must c		is part.) S	ee instruction		5 0200540
			(For lines 1 through 12,					
Ē.	•		ion of churches describe	,	,			
2 A school des	cribed in <b>secti</b>	on 170(b)(1)(A)(ii).	(Attach Schedule E (Forr	n 990 or 9	90-EZ).)			
3 A hospital or	a cooperative	hospital service or	ganization described in <b>s</b>	ection 170	)(b)(1)(A)(i	ii).		
4 A medical res	earch organiz	ation operated in c	onjunction with a hospita	l describe	d in <b>sectic</b>	on 170(b)(1)(A	)(iii). Enter	the hospital's name,
city, and stat								
-	-		ollege or university owne	d or opera	ted by a g	overnmental i	unit describ	bed in
		complete Part II.)	mental unit described in	section 1	70(h)(1)(A)	(v)		
	-	-	antial part of its support				he general	public described in
5		omplete Part II.)						
			)(1)(A)(vi). (Complete Par	t II.)				
9 🗌 An agricultura	al research org	anization describe	d in <b>section 170(b)(1)(A)</b>	( <b>ix)</b> operate	ed in conji	unction with a	land-grant	college
or university	or a non-land-g	rant college of agr	iculture (see instructions)	. Enter the	name, cit	y, and state o	f the colleg	e or
university:								
			re than 33 1/3% of its su					
			ect to certain exceptions					
		nplete Part III.)	e (less section 511 tax) fi		esses acqu	alled by the of	ganization	
			sively to test for public s	afety. See	section 5	09(a)(4).		
	-	-	sively for the benefit of, t	•			arry out the	purposes of one or
more publicly	supported or	ganizations describ	oed in <b>section 509(a)(1)</b> o	or section	509(a)(2).	See section	5 <b>09(a)(3).</b> C	heck the box in
lines 12a thro	ough 12d that	describes the type	of supporting organization	on and con	nplete line	s 12e, 12f, an	d 12g.	
			supervised, or controlled	•				
			regularly appoint or elect	a majority	of the dire	ctors or truste	es of the s	upporting
		omplete Part IV, S	ed or controlled in connect	tion with i	te cupport	od organizatio	n(c) by ba	vina
		•	ganization vested in the			0		•
	-		, Sections A and C.				.gee es.p	
c 🗌 Type III fur	nctionally inte	grated. A supporti	ng organization operated	in connec	tion with,	and functiona	lly integrate	ed with,
its support	ed organizatio	n(s) (see instructior	ns). You must complete	Part IV, Se	ections A,	D, and E.		
••	-	•	porting organization ope				°,	
		•	ization generally must sa			•	d an attent	iveness
	·	,	mplete Part IV, Section				II. True e III.	
	•		a written determination fro ionally integrated support			а турет, туре	n, rype n	
f Enter the number		·						
	••	•	ted organization(s).					
(i) Name of supp	orted	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your govern	anization listed ing document?	(v) Amount of	-	(vi) Amount of other
organizatior	1		above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)
<del>-</del>								
	duction Act N	latica cas the les	tructions for Form 990 o	pr 990, E7	620001 00	01.16 <b>Coho</b>	lulo A (Ecr	m 990 or 990-EZ) 2016
	auction Act N	ionice, see the ms	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		032021 09			11 330 01 330-EL) 2010

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#### Schedule A (Form 990 or 990-EZ) 2016 THROUGH EMPOWERMENT AND ACTION Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

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(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	400,506.	479,558.	672,873.	770,404.	693,163.	3016504.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	400,506.	479,558.	672,873.	770,404.	693,163.	3016504.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						000 040
	column (f)						298,942.
	Public support. Subtract line 5 from line 4.						2717562.
	ction B. Total Support	( ) 00 ( 0	(1) 00 (0)	() 00//	( 1) 00 ( 7	( ) 00 ( 0	(0.7.1.1
	ndar year (or fiscal year beginning in)	(a) 2012 400,506.	(b) 2013 479,558.	(c) 2014 672, 873.	(d) 2015 770,404.	(e)2016 693,163.	(f) Total 3016504.
	Amounts from line 4	400,300.	4/9,550.	012,013.	//0,404.	095,105.	5010504.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	7,618.	8,512.	6,522.	15,975.	10,063.	48,690.
~	and income from similar sources	7,010.	0,512.	0,522.	13,575.	10,005.	40,000.
э	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3065194.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	101,020.
	First five years. If the Form 990 is for		,	d, fourth, or fifth ta	ax vear as a sectio		
	organization, check this box and <b>stor</b>	•		.,			
Sec	ction C. Computation of Publ		rcentage				······································
14	Public support percentage for 2016 (	line 6, column (f) d	ivided by line 11, c	olumn (f))		14	88.66 %
	Public support percentage from 2015					15	84.12 %
	33 1/3% support test - 2016. If the o					nore, check this bo	ox and
	stop here. The organization qualifies	as a publicly supp	orted organization	۰			► X
b	33 1/3% support test - 2015. If the c	organization did no	ot check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	supported organization	ation			▶∟
17a	17a 10% -facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not o	heck a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is	10% or
	more, and if the organization meets the				• •		
	organization meets the "facts-and-cire						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17t			
					Sche	dule A (Form 990	or 990-EZ) 2016

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## Schedule A (Form 990 or 990 EZ) 2016 THROUGH EMPOWERMENT AND ACTION Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
-	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
10	3 received from disqualified persons						
h	Amounts included on lines 2 and 3 received						
	from other than disquilified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a sectio	on 501(c)(3) orgar	nization,
	check this box and stop here					<u></u>	<b>)</b>
Sec	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2016 (	line 8, column (f) d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2015	Schedule A, Part	: III, line 15			16	%
Sec	ction D. Computation of Investion	stment Incom	e Percentage	)			
17	Investment income percentage for 20	<b>)16</b> (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
	33 1/3% support tests - 2016. If the						
	more than 33 1/3%, check this box a	-					
h	<b>33 1/3% support tests - 2015.</b> If the						. and
~	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization						
	23 09-21-16	ala not oncolt a		, or roo, oncorr			90 or 990-EZ) 2016
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## Schedule A (Form 990 or 990-EZ) 2016 THROUGH EMPOWERMENT AND ACTION

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2016

10b

1

2

3a

16

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Yes

No

## ALDEA: ADVANCING LOCAL DEVELOPMENT Schedule A (Form 990 or 990 EZ) 2016 THROUGH EMPOWERMENT AND ACTION

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Pa	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? <i>If</i> "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		<u> </u>
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		L
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		L
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
63202	5 09-21-16 Schedule A (Form 9	90 or 99	90-EZ)	2016
	17		-	

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## Schedule A (Form 990 or 990-EZ) 2016 THROUGH EMPOWERMENT AND ACTION Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	v integra	ated Type III supporting or	anization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

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Sche Pai	dule A (Form 990 or 990-EZ) 2016 THROUGH EMPOW			3-6266540 Page7
	ion D - Distributions		(continued)	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemption			
_	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets	ee er eupperteu ergaminiaaner		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive		
U	(provide details in <b>Part VI</b> ). See instructions	ne organization is responsive		
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
10	Line 8 amount divided by Line 9 amount	(1)	(::)	(:::)
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
с	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
-	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
•	and 4c			
8	Breakdown of line 7:			
<u>о</u> а				
	Excess from 2013			
	Excess from 2013			
	Excess from 2015			
e	Excess from 2016			 (Farma 000 ar 000 FZ) 0046

Schedule A (Form 990 or 990-EZ) 2016

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chedule A	(Form 990 or 990-EZ) 2016	3 THROUGH	EMPOWERME	NT AND	ACTION	13-6266540 <sub>Pa</sub>
Part VI	Supplemental Infor Part IV, Section A, lines 1	<b>mation.</b> Provid , 2, 3b, 3c, 4b, 4 lines 2 and 3; Pa	de the explanations c, 5a, 6, 9a, 9b, 9c, <sup>-</sup> art IV, Section E, line	required by P 11a, 11b, and s 1c, 2a, 2b, 3	art II, line 10; Part II, I   11c; Part IV, Section 3a, and 3b; Part V, line	ine 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, e 1; Part V, Section B, line 1e; Part V
32028 09-21-1	16					Schedule A (Form 990 or 990-EZ)
	700000 10070	5ምሦስ1	2016 04000	20		LOCAL DEVE 10270_

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

## \*\* PUBLIC DISCLOSURE COPY \*\*

## **Schedule of Contributors**

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

## 2016

Employer identification number

ALDEA:	ADVANCING	LOCAL	DEVELOPMENT
THROUGH	I EMPOWERME	ENT AND	ACTION

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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION

Employer identification number

13-6266540

Part I	Contributors (See instructions). Use duplicate copies of Part I i	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$128,436.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$44,566.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$45,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
623452 10-18		\$\$\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (2016
020402 10-10		22	200,000 22,00000000000000000

Name of organization ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION

Employer identification number

13-6266540

Part I	t I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
7		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll On Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
623452 10-18		Schedule B (Form 23	990, 990-EZ, or 990-PF) (2016)		

Name of organization

ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION Employer identification number

13-6266540

#### Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed. (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I \$ Schedule B (Form 990, 990-EZ, or 990-PF) (2016) 623453 10-18-16 24 14590911 788028 10270.5TX01 2016.04000 ALDEA: ADVANCING LOCAL DEVE 10270\_51

	B (Form 990, 990-EZ, or 990-PF) (2016)			Page 4
Name of or	•			Employer identification number
	: ADVANCING LOCAL DEVEL			12 6266540
Part III	GH EMPOWERMENT AND ACTIC Exclusively religious, charitable, etc., contr		in section 501(c)(7), (8), o	13-6266540
i art m	the year from any one contributor. Complete c	olumns (a) through (e) and the follo	wing line entry. For organizatio	ns
	completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additiona		r less for the year. (Enter this info. on	Se.) • •
(a) No.			( ) D	
`from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gif	t	
		., -		
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	ansferor to transferee
		[		
(a) No. from		(a) Llag of with		
Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
ľ		(e) Transfer of gif	t	
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	ansferor to transferee
		[		
		[		
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
Part I				
		(e) Transfer of gif	t	
	Transferee's name, address, an	d <b>7I</b> P + 4	Relationship of tra	ansferor to transferee
		[		
(a) No. from				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
ł		(e) Transfer of gif	+	
	Transferee's name, address, an	d ZIP + 4	Relationship of tra	ansferor to transferee
		[		
		[		
623454 10-18	8-16	I	Schedule	B (Form 990, 990-EZ, or 990-PF) (2016)
		25		

	HEDULE D	Complete if the organized in the orga	al Financial State	n Form 990.	OMB No. 1545-0047
Depart	ment of the Treasury	Part IV, line 6, 7, 8, 9, 10	, 11a, 11b, 11c, 11d, 11e, 11 Attach to Form 990.	f, 12a, or 12b.	Open to Public
	Revenue Service	Information about Schedule D (For	m 990) and its instructions		orm990. Inspection
Nam	e of the organization			T	Employer identification number
		THROUGH EMPOWERMEN			13-6266540
Par		ations Maintaining Donor Advise		ilar Funds or A	ccounts.Complete if the
	organization	n answered "Yes" on Form 990, Part IV, lin			
			(a) Donor advised fur	nds (	b) Funds and other accounts
1	Total number at er	nd of year			
2	Aggregate value of	f contributions to (during year)			
3	Aggregate value of	f grants from (during year)			
4	Aggregate value at	t end of year			
5	Did the organizatio	on inform all donors and donor advisors in	writing that the assets held in	n donor advised fun	ds
	are the organizatio	n's property, subject to the organization's	exclusive legal control?		
6	Did the organizatio	on inform all grantees, donors, and donor a	dvisors in writing that grant fi	unds can be used o	only
	for charitable purp	oses and not for the benefit of the donor o	r donor advisor, or for any ot	her purpose confer	ring
	impermissible priva	ate benefit?			Yes No
Par	t II Conserva	ation Easements. Complete if the org			
1	Purpose(s) of cons	servation easements held by the organizati	on (check all that apply).		
		of land for public use (e.g., recreation or e		tion of a historically	important land area
		f natural habitat		tion of a certified hi	storic structure
		of open space			
2		through 2d if the organization held a quali	ied conservation contribution	n in the form of a co	onservation easement on the last
_	day of the tax year	• •			Held at the End of the Tax Year
а		· onservation easements			2a
b		ricted by conservation easements			2b
c		vation easements on a certified historic str			2c
d		vation easements included in (c) acquired			
u		al Register	,		2d
3		vation easements modified, transferred, re			
U	year ►	valion casements modified, transferred, re		intated by the organ	
4		 where property subject to conservation ea	sement is located		
5		tion have a written policy regarding the pe		handling of	
Ū	° °	orcement of the conservation easements i		•	Yes No
6		r hours devoted to monitoring, inspecting,			
v			nanaling of violations, and of		on outcomonito during the your
7	Amount of expens	 es incurred in monitoring, inspecting, hand	lling of violations, and enforce	ing conservation ea	esements during the year
•	► \$	es mourred in monitoring, mopeoting, name			active during the year
8		vation easement reported on line 2(d) abov	e satisfy the requirements of	f section $170(h)(4)(F$	R)(i)
U		)(4)(B)(ii)?			
9		be how the organization reports conservati			
5		ble, the text of the footnote to the organization		-	
	conservation ease				Janization's accounting for
Par		ations Maintaining Collections o	f Art. Historical Treas	ures, or Other	Similar Assets.
		the organization answered "Yes" on Form			
10		elected, as permitted under SFAS 116 (AS		vonuo statomont a	ad balance sheet works of art
Ia	-	s, or other similar assets held for public ext			
		thote to its financial statements that descri			public service, provide, in r art All,
h				up statement and h	alance chect works of art historical
b	-	elected, as permitted under SFAS 116 (AS			
		similar assets held for public exhibition, e	ducation, or research in furthe	erance of public se	rvice, provide the following amounts
	relating to these ite				► <b></b>
		ded on Form 990, Part VIII, line 1			
•		ed in Form 990, Part X			
2		received or held works of art, historical tre			provide
	-	unts required to be reported under SFAS 1			
		on Form 990, Part VIII, line 1			
		Form 990, Part X			
		eduction Act Notice, see the Instruction	s for Form 990.		Schedule D (Form 990) 2016
63205	1 08-29-16		26		
590	911 788028	3 10270.5TX01 2016.0	26 4000 ALDEA: AD	VANCING LO	DCAL DEVE 10270_51

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		ADVANCING I								_
		I EMPOWERMEN							66540	U
Pa	t III   Organizations Maintaining (	Collections of Ar	t, Histo	rical Tr	easures, or	Other	Simila	r Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, access (check all that apply):	ion, and other records	s, check a	any of the	following that a	ire a sigr	nificant u	ise of its	collection i	tems
а	Public exhibition	d		an or exc	hange program	s				
b	Scholarly research	е	01	her						
с	Preservation for future generations									
4	Provide a description of the organization's of	ollections and explain	how the	y further t	he organization	's exem	pt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit	or receive donations o	f art, hist	orical trea	sures, or other	similar a	ssets			
	to be sold to raise funds rather than to be m	aintained as part of th	ne organiz	zation's co	ollection?				Yes	No No
Pa	t IV Escrow and Custodial Arrar								line 9, or	
	reported an amount on Form 990, Pa			0						
1a	Is the organization an agent, trustee, custo	lian or other intermedi	ary for co	ontributior	ns or other asse	ts not in	cluded			
	on Form 990, Part X?		•						Yes	
b	If "Yes," explain the arrangement in Part XIII									
	······································		J						Amount	
c	Beginning balance						1c		,	
	Additions during the year									
	Distributions during the year						1e			
							1f			
t Oo	Ending balance Did the organization include an amount on F								Yes	No
	-									
Pa	If "Yes," explain the arrangement in Part XIII <b>t V</b> Endowment Funds. Complete									
1 0	Lindowinent Funds. Complete	-						ara haali		ara haali
		(a) Current year	(D) Pric	or year	(c) Two years b	ласк <b>(а</b>	) Three ye	Ears Dack	(e) Four ye	Bars Dack
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cu	rrent year end balance	e (line 1g,	column (a	a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%	_							
с	Temporarily restricted endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
3a	Are there endowment funds not in the poss		tion that	are held a	nd administere	d for the	organiz	ation		
	by:	Ŭ					0		Y	es No
	(i) unrelated organizations									
	(ii) related organizations									
b	If "Yes" on line 3a(ii), are the related organiz									
4	Describe in Part XIII the intended uses of the									
<u> </u>	t VI Land, Buildings, and Equip			100.						
	Complete if the organization answere		Part IV.	line 11a. S	See Form 990. F	Part X, lir	ne 10.			
	Description of property	(a) Cost or ot			or other		umulate	ч	(d) Book	alue
	Beschption of property	basis (investm			(other)	• •	eciation	~	(W) DOUR (	auc
10	Land			24010	()					
	Land									
	Buildings									
	Leasehold improvements									
	Equipment									
	Other			(2) "						^
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part )	K, column	(B), line 1	10c.)					0.
							9	Schedule	D (Form S	990) 2016

632052 08-29-16

Schedule D (Form 990) 2016 THROUGH	EMPOWERMENT A	ND ACTION	13	-6266540	Page
Part VII Investments - Other Securitie					
Complete if the organization answered					
(a) Description of security or category (including name of se		(c) Method of v	aluation: Cost or end	d-of-year market v	alue
(1) Financial derivatives					
2) Closely-held equity interests					
(3) Other					
(A) (B)					
(B) (C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line	12.) ►				
Part VIII Investments - Program Relat					
Complete if the organization answered		, line 11c. See Form 990,	Part X, line 13.		
(a) Description of investment	(b) Book value	(c) Method of v	aluation: Cost or end	d-of-year market v	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line	(3.) ▶				
Part IX Other Assets. Complete if the organization answered	Waal on Form 000, Dort IV	( line 11d See Form 000	Dart V line 15		
	(a) Description	, line 110. See Form 990,	Part A, line 15.	(b) Book va	lue
(1)					iuc
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col	. (B) line 15.)				
Part X Other Liabilities.					
Complete if the organization answered	"Yes" on Form 990, Part IV	, line 11e or 11f. See Forn	n 990, Part X, line 25	5.	
1. (a) Description of liability		(b) Book value			
(1) Federal income taxes					
(2)					
(2) (3)					
(3)					
(3) (4)					
(3) (4) (5)					
(3) (4) (5) (6)					
(3) (4) (5) (6) (7)					
(3) (4) (5) (6) (7) (8)	. (B) line 25.) ►				

Schedule D (Form 990) 2016

632053 08-29-16

ALDEA:	ADVANCING	LOCAL	DEVELOPMENT
THROUGH	EMPOWERME	INT AND	ACTTON

Sche	edule D (Form 990) 2016 THROUGH EMPOWERMENT AND A				5266540 <sub>H</sub>	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Staten	nents With	Revenue per R	eturn	•	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1	Total revenue, gains, and other support per audited financial statements			1	782,8	354.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	52,495.			
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e	52,4	<u>195.</u>
3	Subtract line 2e from line 1			3	730,3	359.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	5,807.			
b	Other (Describe in Part XIII.)	4b				
С				4c		307.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	736,1	166.
Pa	rt XII Reconciliation of Expenses per Audited Financial State		Expenses per	Retur	m.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.				
1						
	Total expenses and losses per audited financial statements			1	704,6	591.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	704,6	591.
_				1	704,6	591.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a		1	704,6	591.
2 a	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b		1	704,6	591.
2 a b	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c		1	704,6	
2 a b c	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d		1 2e		0.
2 a b c d	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b>	2a 2b 2c 2d			704,6	0.
2 a b c d e	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b>	2a 2b 2c 2d		2e		0.
2 a b c d e 3	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b>	2a 2b 2c 2d		2e		0.
2 a b c d e 3	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 2d		2e	704,6	0. 591.
2 a b c d e 3 4 a	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b	5,807.	2e	704,6	0. 591.
2 a b c d e 3 4 a b c 5	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b	5,807.	2e 3	704,6	0. 591.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

632054 08-29-16

SCHE		Stateme	nt of Act	ivities Outside the Ur	nited Sta	ates	OMB No. 154	45-0047
(Form				n answered "Yes" on Form 990, Part			201	<b>I</b> 6
	t of the Treasury			Attach to Form 990.		000	Open to	Public
	venue Service		out Schedule F	(Form 990) and its instructions is at	www.irs.gov/f		Inspection dentification	
	the organizatior	LOCAL	DEVELOPM	ENT		Employer id	dentification	number
		WERMENT AND				13-626	6540	
Part I	General	Information on A	ctivities Ou	tside the United States. Complete	ete if the orgar	nization answe	ered "Yes" on	
	,	Part IV, line 14b.						
	-	-		ds to substantiate the amount of its gra the selection criteria used to award the			Yes [	X No
	or grantmakers. hited States.	Describe in Part V the	e organization's	procedures for monitoring the use of it	s grants and c	ther assistanc	e outside the	
		on. (The following Parl	I, line 3 table ca	an be duplicated if additional space is r	needed.)			
	(a) Region	<b>(b)</b> Number of offices in the region	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (c gram service, e specific type e(s) in the regio	expen for invest	Total nditures and tments region
	L AMERICA ANI RIBBEAN -	D	in the region		CONSTRUCTI PROJECTS TO			
ANTIGU	A & BARBUDA,				RUNNING WAT	FER INTO HO	MES	
ARUBA,	BAHAMAS,	0	0	PROGRAM SERVICES	AND INSTAL	LING VENTED	9 47	79,988.
3 a Su	ıb-total	0	0				47	79,988.
	eets to Part I		0					0.
c To	otals (add lines 3	Ba						
	d 3b)	0	0					79,988.
LHA Fo	or Paperwork Re	eduction Act Notice,	see the Instruc	tions for Form 990.		Sched	ule F (Form 9	90) 2016

SEE PART V FOR COLUMN (E) DESCRIPTIONS

632071 09-21-16

#### Schedule F (Form 990) 2016

### ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION

13-6266540

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	CONSTRUCTING WATER					
			PROJECTS TO BRING					
			RUNNING WATER INTO					
		BARBUDA, ARUBA,	HOMES AND INSTALLING	479,988.	WIRE TRANSFER	0.		
<b>-</b>		<u> </u>			I			
			recognized as charities by the					1
3 Enter total number of			n 501(c)(3) equivalency letter			······ •		<u>⊥</u>

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Schedule F (Form 990) 2016

#### 632073 09-21-16

## Schedule F (Form 990) 2016 ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION

13-6266540

## Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

### Part III can be duplicated if additional space is needed.

i art in can be duplicated i a	Julional space is neede	u.					
(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	<b>(e)</b> Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2016

Page 3

13-0200340 Page 4	13 -	6266540	Page 4
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Sched	ule F (Form 990) 2016 THROUGH EMPOWERMENT AND ACTION	13-6266540	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

### ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION

## Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

Schedule F (Form 990) 2016

THE ORGANIZATION ONLY GRANTS MONEY TO ASOCIACION BPD. THE FUNDS ARE TO

BE USED IN THE ORGANIZATION'S PROGRAM SERVICES. THE ORGANIZATION

RECEIVES REPORTS PROVIDING UPDATES AS TO HOW THE MONEY IS BEING USED AND

HOW MANY PEOPLE ARE BEING HELPED FROM THE GRANT FUNDS.

PART I, LINE 3:

THE ORGANIZATION ACCOUNTS FOR EXPENDITURES FOR ACTIVITIES CONDUCTED IN

THE LISTED REGION USING THE ACCRUAL METHOD OF ACCOUNTING.

PART I, LINE 3, COLUMN (E):

(A) REGION:

CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,

(E) SPECIFIC TYPES OF SERVICES IN REGION: CONSTRUCTING WATER PROJECTS TO

BRING RUNNING WATER INTO HOMES AND INSTALLING VENTED STOVES AND LATRINES.

PROVIDING NUTRITIONAL EDUCATION AND RECIPES, INSTRUCTION ON FAMILY

GARDENS, AND LESSONS ON SUSTAINABLE AGRICULTURE. EDUCATING ON THE FIRST

1,000 DAYS INCLUDING EXCLUSIVE BREASTFEEDING AND AGE APPROPRIATE WEENING TECHNIQUES.

PART II, COLUMN (D):

(A) REGION:

CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,

(D) PURPOSE OF GRANT: CONSTRUCTING WATER PROJECTS TO BRING RUNNING WATER

INTO HOMES AND INSTALLING VENTED STOVES AND LATRINES. PROVIDING

NUTRITIONAL EDUCATION AND RECIPES, INSTRUCTION ON FAMILY GARDENS, AND

 LESSONS ON SUSTAINABLE AGRICULTURE.
 EDUCATING ON THE FIRST 1,000 DAYS

 632075 09-21-16
 Schedule F (Form 990) 2016

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### ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION

## Schedule F (Form 990) 2016 THROUGH Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

### INCLUDING EXCLUSIVE BREASTFEEDING AND AGE APPROPRIATE WEENING TECHNIQUES.

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SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service		OMB No. 1545-0047 <b>2016</b> Open to Public								
	Information about Schedule I (Form 990) and its instructions is at www.irs.gov/iorni990.									
Name of the organization ALDEA: ADVANCING LOCAL DEVELOPMENT Employer identified THROUGH EMPOWERMENT AND ACTION 13-										
Part I General Ir	nformation on Grants a	nd Assistance								
-	zation maintain records		-							
criteria used to a	award the grants or assis	stance?						X Yes No		
	IV the organization's pro									
	d Other Assistance to	-				anization answered "	Yes" on Form 990, Par	t IV, line 21, for any		
	hat received more than s ddress of organization	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant		
. ,	vernment		(if applicable)	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	noncash assistance			
THE VISIONARIES, 748 PAGE ST STOUGHTON, MA 020		04-3282172	501(C)(3)	15,000.	0.			EDUCATIONAL VIDEO PRODUCTION		
2 Enter total numb	per of section 501(c)(3) a	nd government or	rganizations listed in th	ne line 1 table	1	1	<u> </u>	▶ 1.		
	per of other organization	•	•	·····		·····	·····	······		
LHA For Paperwork	Reduction Act Notice	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2016)		

### ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION

Schedule I (Form 990) (2016)

## Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

## THE ORGANIZATION MONITORS THE USE OF THE GRANT FUNDS AWARDED VIA DIRECT

## COMMUNICATION WITH GRANTEE AND PROOF OF PRODUCTION OF VIDEO THAT THE FUNDS

WERE INTENDED FOR.

13-6266540

Page 2

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

 Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

 ALDEA:
 ADVANCING LOCAL DEVELOPMENT

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 AND
 ACTION



Employer identification number 13 - 6266540

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GUATEMALA.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PREPARED FORM 990 IS REVIEWED BY THE ORGANIZATION'S AUDIT COMMITTEE

BEFORE THE RETURN IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY COVERS ALL OF ITS DIRECTORS AND OFFICERS. ANY DIRECTOR OR OFFICER WHO HAS A DIRECT OR INDIRECT FINANCIAL INTEREST IS CONSIDERED AN INTERESTED PERSON. AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS CONSIDERING THE PROPOSED TRANSACTION. ANY PERSON WITH A CONFLICT IS PROHIBITED FROM PARTICIPATING IN THE GOVERNING BODY'S DELIBERATIONS AND DECISIONS ON THE TRANSACTION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2016)

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 08-25-16
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## CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Inspection

1.General Informat	ion							
For Fiscal Year Beginning (mm/dd/yyyy) 07/01/2016 and Ending (mm/dd/yyyy) 06/30/2017								
Check if Applicable:								
Name Change	Mailing Address:NY Registration Number17321ST AVE, NO. 2686700-58-03							
Final Filing	City / State / ZIP:         Telephone:           NEW YORK, NY         10128-5177         313         205-4249							
Reg ID Pending	Email: ALDEA@ALDEAGUATEMAL							
Check your organization's								
registration category:	7A or	nly EPTL o	only X DUAL (7A		Confirm your Registration Category in the Charities Registry at www.CharitiesNYS.com			
2. Certification								
See instructions for certif	ication requir	ements. Imprope	r certification is a violation	on of law that may be subject	to penalties.			
We certify under penalties of perjury that we reviewed this report, including all attachments, and to the best of our knowledge and belief, they are true, correct and complete in accordance with the laws of the State of New York applicable to this report.								
President or Authorized	Officer:			ESSICA LABUMBARD XECUTIVE DIRECTOR				
Chief Financial Officer o	r Traggurar	Signature		e and Title Date ARK				
	Treasurer.	TREASURER       Signature     Print Name and Title     Date						
3. Annual Reporting	g Exemptio	on						
Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both categories (DUAL filers) that apply to your registration, complete only parts 1, 2, and 3, and submit the certified Char500. No fee, schedules, or additional attachments are required. If you cannot claim an exemption or are a DUAL filer that claims only one exemption, you must file applicable schedules and attachments and pay applicable fees.           3a. 7A filing exemption:       Total contributions from NY State including residents, foundations, government agencies, etc, did not exceed \$25,000 and the organization did not engage a professional fund raiser (PFR) or fund raising counsel (FRC) to solicit contributions during the fiscal year. Or the organization qualifies for another 7A exemption (see instructions).         3b. EPTL filing exemption:       Gross receipts did not exceed \$25,000 and the market value of assets did not exceed \$25,000 at any time during the fiscal year.								
4. Schedules and Attachments								
See the following page for a checklist of schedules and attachments to complete your filing.       Yes       X       No       4a. Did your organization use a professional fund raiser, fund raising counsel or commercial co-venturer for fund raising activity in NY State? If yes, complete Schedule 4a.         Yes       X       No       4b. Did the organization receive government grants? If yes, complete Schedule 4b.								
5. Fee								
See the checklist on the 7A next page to calculate your fee(s). Indicate fee(s) you		g fee:	EPTL filing fee:	Total fee:	Make a single check or money order payable to:			
are submitting here:	\$	25.	\$	\$125.	"Department of Law"			

668451 12-29-16 1019 CHAR500 Annual Filing for Charitable Organizations (Updated December 2016)

### ALDEA: ADVANCING LOCAL DEVELOPMENT THROUGH EMPOWERMENT AND ACTION

CHAR500

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:
Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

### **Checklist of Schedules and Attachments**

Check the schedules you must submit with your CHAR500 as described in Part 4:

- L If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
- If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants

Check the financial attachments you must submit with your CHAR500:

- X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable
- X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Contributors).
- Our organization was eligible for and filed an IRS 990-N e-postcard. We have included an IRS Form 990-EZ for state purposes only.

If you are a 7A only or DUAL filer, submit the applicable independent Certified Public Accountant's Review or Audit Report:

- Review Report if you received total revenue and support greater than \$250,000 and up to \$750,000.
- X Audit Report if you received total revenue and support greater than \$750,000
- No Review Report or Audit Report is required because total revenue and support is less than \$250,000

We are a DUAL filer and checked box 3a, no Review Report or Audit Report is required

### Calculate Your Fee

For 7A and DUAL filers, calculate the 7A fee:

\$0, if you checked the 7A exemption in Part 3a

X \$25, if you did not check the 7A exemption in Part 3a

For EPTL and DUAL filers, calculate the EPTL fee:

- \$0, if you checked the EPTL exemption in Part 3b
- \$25, if the NET WORTH is less than \$50,000
- \$50, if the NET WORTH is \$50,000 or more but less than \$250,000
- X \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000
- \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000
- \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000
- \_\_\_\_\_ \$1500, if the NET WORTH is \$50,000,000 or more

## Send Your Filing

Send your CHAR500, all schedules and attachments, and total fee to:

NYS Office of the Attorney General Charities Bureau Registration Section 120 Broadway New York, NY 10271

### Is my Registration Category 7A, EPTL, DUAL or EXEMPT?

Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:

**7A** filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")

**EPTL** filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.

DUAL filers are registered under both 7A and EPTL.

**EXEMPT** filers have registered with the NY Charities Bureau and meet conditions in **Schedule E - Registration Exemption for Charitable Organizations**. These organizations are not required to file annual financial reports but may do so voluntarily.

Confirm your Registration Category and learn more about NY law at www.CharitiesNYS.com

### Where do I find my organization's NET WORTH?

NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

<sup>668461</sup> <sup>12-29-16</sup> 1019 CHAR500 Annual Filing for Charitable Organizations (Updated December 2016)